

Modern Slavery Policy

PURPOSE

This document should be read in conjunction with our existing Policies- eg Code of Conduct, Supplier Code of Conduct, Modern Slavery Remediation, Whistleblower or Grievance, Sustainability].

Although Western Suburbs Concrete is not a reporting entity according to the requirements of Modern Slavery Act 2018 (Cth), we are working to mitigate modern slavery risk in all its forms in our workforce and supply chain.

This includes human trafficking, slavery, forced labour, child labour, indentured labour, deceptive recruitment, underpayment and exploitation of vulnerable workers.

SCOPE

This policy applies to our direct workforce, subcontractors and suppliers.

POLICY STATEMENTS

Our approach to mitigating the risk of Modern Slavery is to:

- Maintain a culture of zero tolerance to Modern Slavery
- Enable reporting of Modern Slavery risks, concerns or instances
- Take action on reports of Modern Slavery

REPORTING SUSPECTED MODERN SLAVERY

We ask you not to approach anyone you suspect is a victim of modern slavery, as this can put them in danger. There is no need for you to undertake investigations or gather evidence, simply report what you have noticed, seen or heard to your manager.

Western Suburbs Concrete asks you to report suspected instances or concerns of Modern Slavery (including supporting evidence or observed details).

RESPONSE TO REPORTS

Suspected instances of modern slavery must be reported via the official channels listed above and only be responded to by the business, government or other authorised agencies. We respond promptly, prioritise the privacy, rights, safety and dignity of the person/s impacted and avoid actions that may lead to further harm or exploitation.

Actions may include:

1. Immediate reporting to relevant agencies and authorities who can provide support for the person/s impacted
2. Collaboration with suppliers or subcontractors to address and rectify issues
3. Process improvement such as updates to policies or training

ROLES AND RESPONSIBILITIES

Our entire workforce and supply chain have a role to play in mitigating Modern Slavery risk, including complying with this policy and reporting any suspected issues proactively.

Policy Owner: WSC Management

Remediation Action Owner: WSC Manager / Department Head

SUPPORT SERVICES

The following support is available for anyone experiencing or at risk of modern slavery:

- Australian Federal Police Ph: 131237
- If there are safety concerns that need immediate action call Triple Zero (000)

COMMUNICATION AND AWARENESS

This Policy is available and should be acknowledged as part of the WSC inductions process. All policy information is available in the definitive App.



WSC.COM.AU

BREACHES OF THIS POLICY

Non-compliance with this policy may result in disciplinary action and/or the termination of employment or supply agreements.

A handwritten signature in black ink, appearing to read 'Peter Vicary', is written over a light blue horizontal line.

Peter Vicary
Director

Policy date: 1st September 2026

Version 1

Last Review: 1st September 2026

WSC

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OUR GUARANTEE - COMMITTED TO EXCELLENT QUALITY + SERVICE